

# Refining Expert Recommendations for Implementing Change (ERIC) strategy surveys

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Yakovchenko *et al.*

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# Refining Expert Recommendations for Implementing Change (ERIC) strategy surveys using cognitive interviews with frontline providers



Vera Yakovchenko<sup>1</sup>, Matthew J. Chinman<sup>1,2</sup>, Carolyn Lamorte<sup>1</sup>, Byron J. Powell<sup>3,4,5</sup>, Thomas J. Waltz<sup>6</sup>,  
Monica Merante<sup>1</sup>, Sandra Gibson<sup>1,7</sup>, Brittney Neely<sup>1</sup>, Timothy R. Morgan<sup>8,9</sup> and Shari S. Rogal<sup>1,7,10\*</sup> 

**RESEARCH** **Open Access**

## A refined compilation of implementation strategies: results from the Expert Recommendations for Implementing Change (ERIC) project

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Yakovchenko et al.  
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2015

2017

2021

2023

# -National Hep C Treatment Program

Rogal et al. *Implementation Science* (2017) 12:60  
DOI 10.1186/s13012-017-0588-6

Implementation Science

**RESEARCH** **Open Access**



## The association between implementation strategy use and the uptake of hepatitis C treatment in a national sample

Shari S. Rogal<sup>1,2,3\*</sup>, Vera Yakovchenko<sup>4</sup>, Thomas J. Waltz<sup>5,6</sup>, Byron J. Powell<sup>7</sup>, JoAnn E. Kirchner<sup>8</sup>, Enola K. Proctor<sup>9</sup>, Rachel Gonzalez<sup>10</sup>, Angela Park<sup>11</sup>, David Ross<sup>12</sup>, Timothy R. Morgan<sup>10</sup>, Maggie Chartier<sup>12</sup> and Matthew J. Chinman<sup>1,13</sup>

Yakovchenko et al.  
*BMC Health Services Research* (2021) 21:1348  
<https://doi.org/10.1186/s12913-021-07312-4>

BMC Health Services Research

**RESEARCH ARTICLE** **Open Access**



## Mapping the road to elimination: a 5-year evaluation of implementation strategies associated with hepatitis C treatment in the veterans health administration

Vera Yakovchenko<sup>1</sup>, Timothy R. Morgan<sup>2</sup>, Matthew J. Chinman<sup>3,4</sup>, Byron J. Powell<sup>5</sup>, Rachel Gonzalez<sup>2,6</sup>, Angela Park<sup>7</sup>, Patrick S. Malone<sup>8</sup>, Maggie Chartier<sup>9</sup>, David Ross<sup>9</sup> and Shari S. Rogal<sup>3,10\*</sup>

# Poll Question 1

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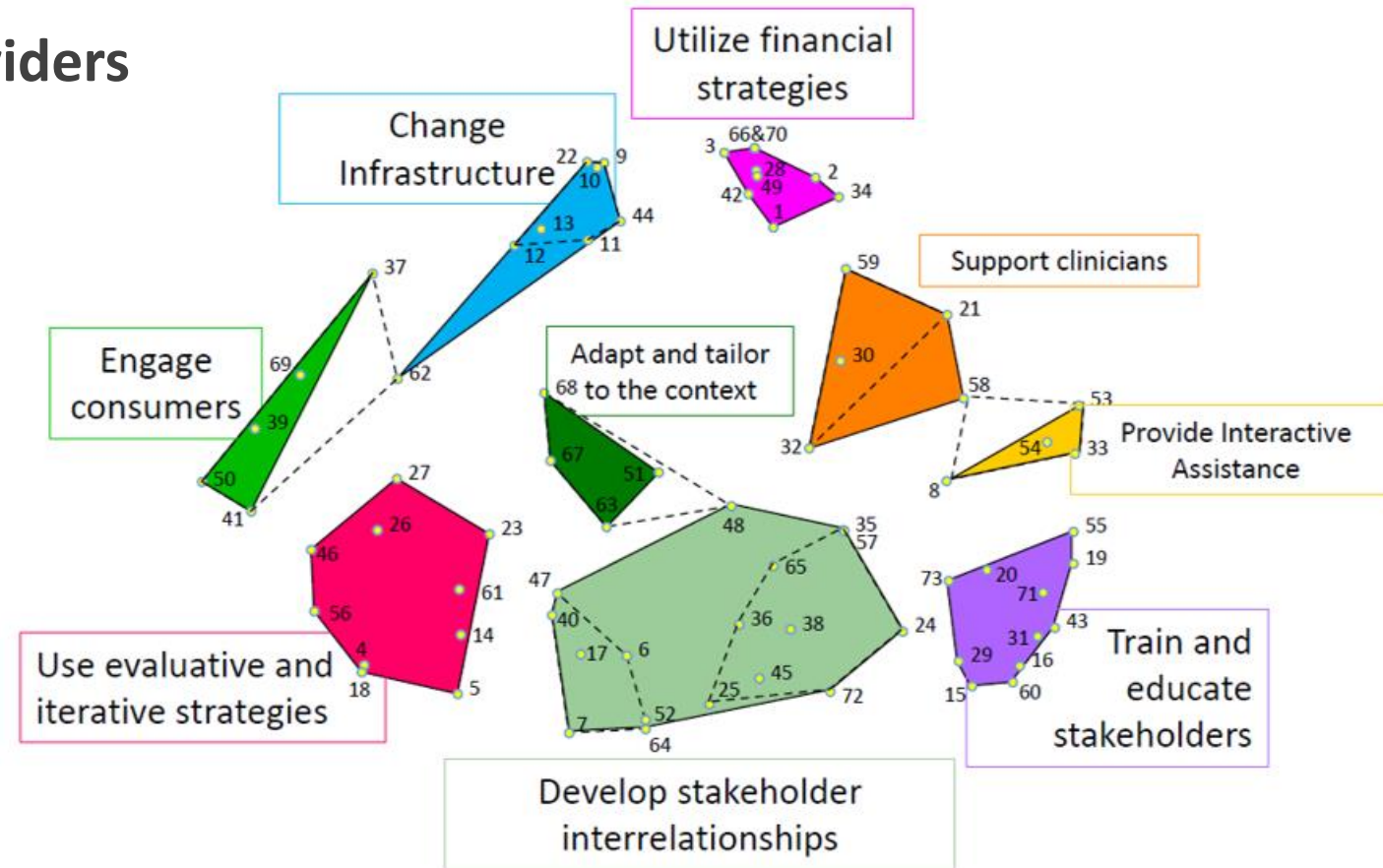
**How do you use strategy data?**

- a) Never collected strategy data
- b) Collected but not used strategy data
- c) Collect and feed data back to respondents
- d) Collect and feed data back to leaderships
- e) Other

# Research Question and Purpose

How do frontline health care providers understand and interpret the 73 ERIC strategies?

- Improve overall strategy clarity
- Confirm valid results
- Replicability



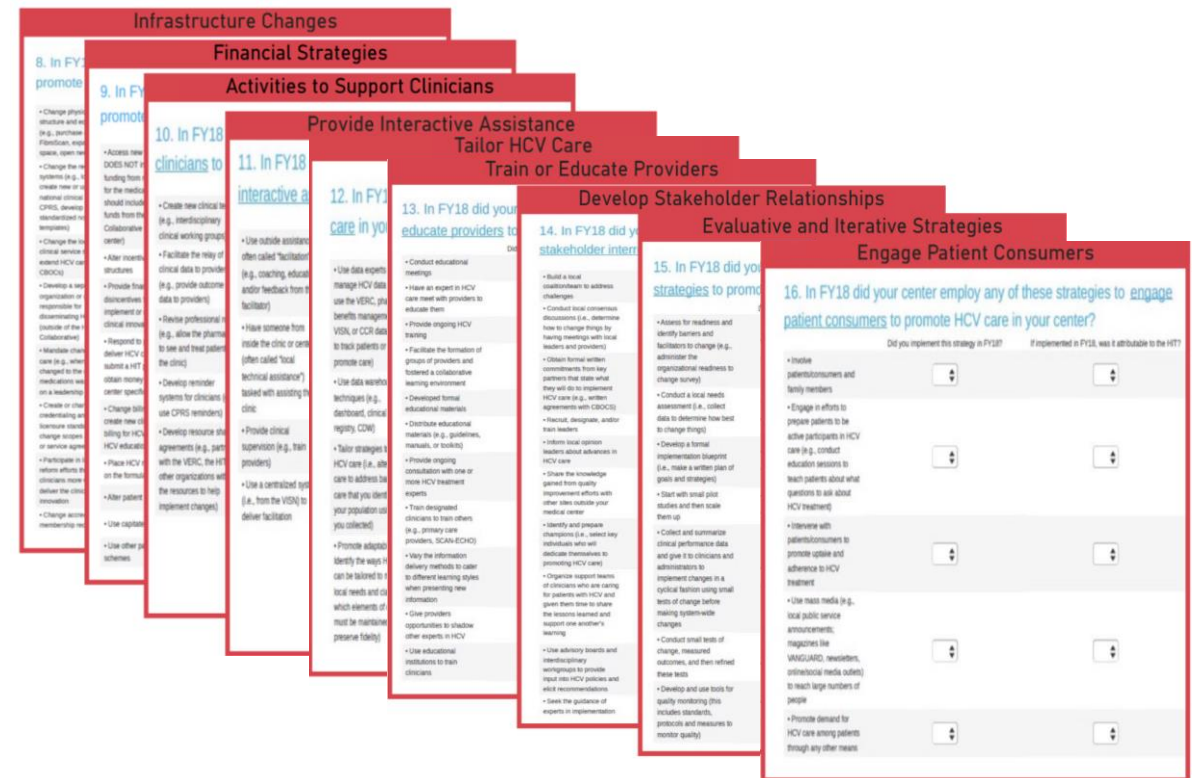
# Methods

## Sample

- Invited 30 VA providers participate
- Completed 3+ surveys in 7 years

## Mixed Methods

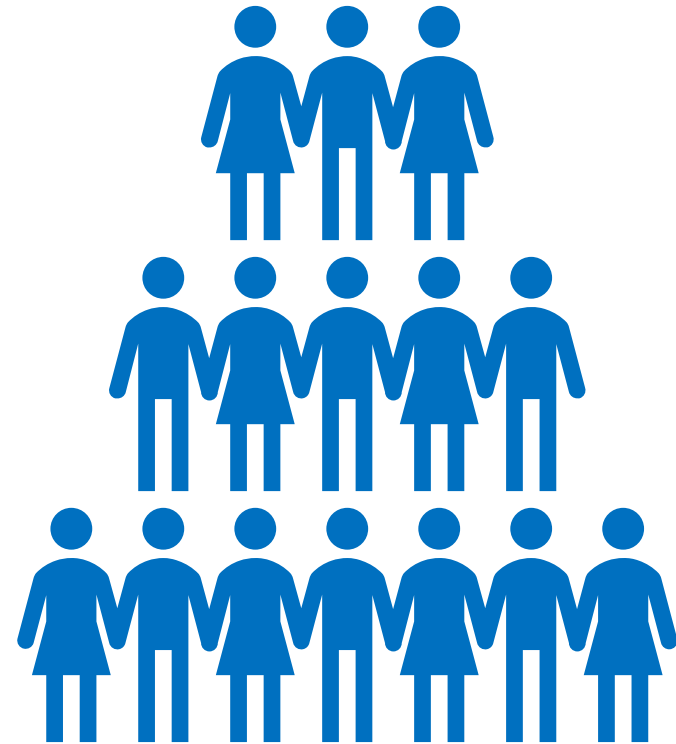
- Part 1: online 15 min 73 item survey
- Part 2: 60-90 min cognitive interview



# Results – Participants

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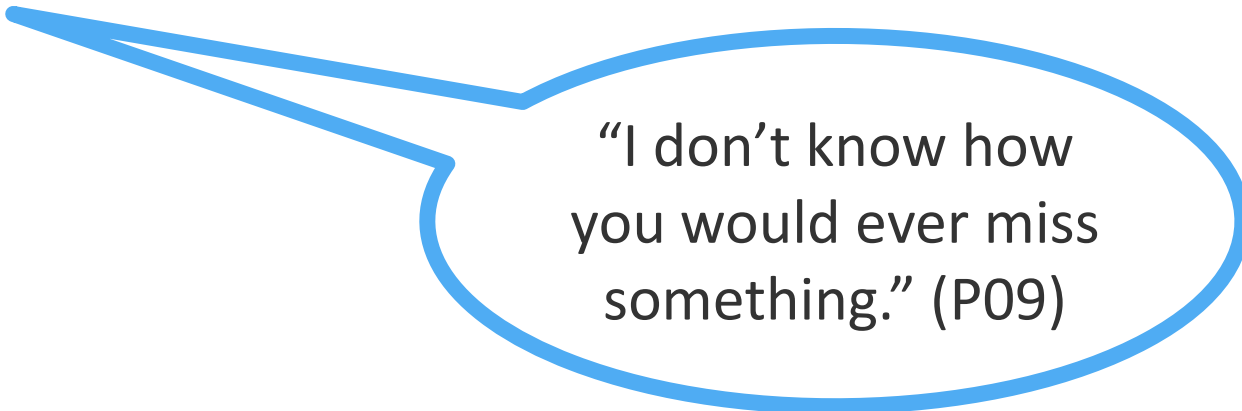
- 2 pilot interviews
- 12 cognitive interviews
  - 1 MD, 4 PharmDs, 1 PA, 4 NPs, and 2 RNs
  - Half had previous QI experience
  - No IS/research training



# Results – Survey Response Process

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- 83%: correct person to complete survey
- 50%: understanding of strategy items increased over years
- 78%: would say “No” to completing a strategy if didn’t they understand meaning
- Survey deemed comprehensive



“I don’t know how you would ever miss something.” (P09)



## Theme:

### Using Clinical language

- Minimize jargon/ conceptual burden
- Reflect 'real world perspective'
- "Use" vs. "Implement"

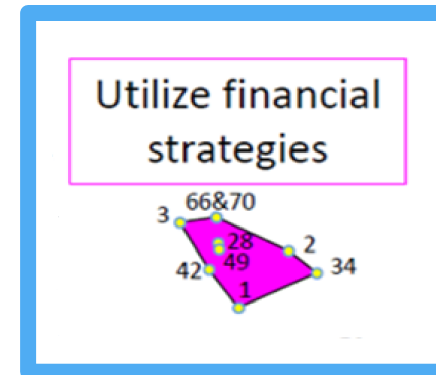
"If I **slow down** and really think about it **and kind of overanalyze it**, because that's what I tend to do, **I think I can tell the difference**" (P03)

"...translate that into **normal English** that somebody is going to understand" (P10)

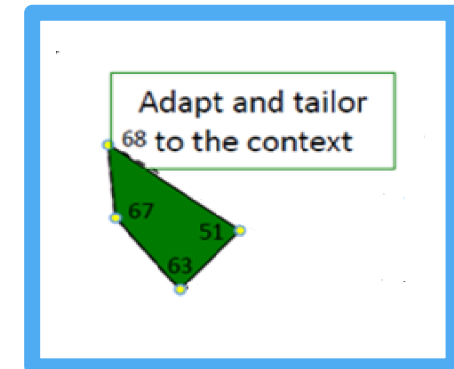
"**Implement, to me, meant something I actively did this within this year.**" (e09)

# Results –Strategy Clarity

- 85% of 73 strategies had **at least 1 confusing element** to participants
- Strategies were **unclear** due to
  - similarity between strategies (42%)
  - conceptual confusion (33%)
  - wording (22%)



Most confusing



Most similarity



Most clarity

# Results – Organizing and Specifying Strategies

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## PARTICIPANTS COULD SPECIFY

- Action
- Dose
- Theoretical justification

## PARTICIPANTS COULD NOT SPECIFY

- Actor
- Action targets
- Stage of Implementation
- Implementation outcomes addressed

Proctor et al. *Implementation Science* 2013, **8**:139  
<http://www.implementationscience.com/content/8/1/139>



**DEBATE**

**Open Access**

## Implementation strategies: recommendations for specifying and reporting

Enola K Proctor<sup>1\*</sup>, Byron J Powell<sup>1</sup> and J Curtis McMillen<sup>2</sup>

Some strategies may be very similar to others. For each pair of strategies below, please:

1) Use the scale below to indicate: *how clear is the difference to you?*

Very Unclear

Unclear

Clear

Very Clear

2) Describe what the difference between them is, in your own words.

**Change accreditation or membership requirements.**

Definition: Strive to alter standards or requirements to encourage use of the clinical innovation.

**Create or change credentialing and/or licensure standards.**

Definition: Create or encourage organizations to certify clinicians in the innovation or change licensure requirements to shape practice towards the innovation.

# Results

## Similar Strategies

10 pairs: combine 5, separate 3, and undecided on 2

Including similar strategies can result in unintended overinterpretation

Patient-facing strategies often overlapped or were unclear

# Similar Strategies

Results

Strategy 1	Strategy 2
Facilitate relay of clinical data to providers	Audit and provide feedback

Poll Question 2:

**How clear is the difference to you?**

- a) Very Unclear
- b) Unclear
- c) Clear
- d) Very Clear

# Similar Strategies

## Results

Strategy 1	Strategy 2	Frequency of response: “very clear” or “clear” difference	Action
Facilitate relay of clinical data to providers	Audit and provide feedback	83%	Separate

“The first box is talking about ‘**How do we get...the information or data out to the providers?**’...And then the second box seems like, ‘**How do we evaluate how it was received or if it’s being implemented?**’” (P04)

# Similar Strategies

## Results

Strategy 1	Strategy 2	Frequency of response: “very clear” or “clear” difference	Action
Involve patients and family members	Obtain and use patients and family feedback	33%	Combine

“That’s unclear as well. ... **Either way, you’re still gonna involve the patient, consumers, and family** to get the feedback, so it just seems like it’s a **redundant question**, maybe.” (P10)



# Similar Strategies

## Results

Strategy 1	Strategy 2	Frequency of response: “very clear” or “clear” difference	Action
Conduct educational meetings	Conduct educational visits	42%	Undecided

“Well, the first one, ... that would be **someone internally**, ... And the other one would be an **external trainer.**” (P05)

Some strategies have multiple parts that are often done together. The first column below contains a full strategy, while its parts are separated in the next two columns. For Parts 1 and 2 of each strategy, please use the scale to indicate *how often they are done together*

Never                      Sometimes                      Usually                      Always

Full Strategy	Part 1	Part 2
1) <b>Assess for readiness and identify barriers and facilitators.</b>	Assess for readiness.	Identify barriers and facilitators.
2) <b>Capture and share local knowledge.</b>	Capture local knowledge.	Share local knowledge.
3) <b>Change physical structure and equipment.</b>	Change physical structure.	Change equipment.
4) <b>Develop and implement tools for quality monitoring.</b>	Develop tools for quality monitoring.	Implement tools for quality monitoring.
5) <b>Develop and organize quality monitoring systems.</b>	Develop quality monitoring systems.	Organize quality monitoring systems.
6) <b>Fund and contract for the clinical innovation.</b>	Fund for the clinical innovation.	Contract for the clinical innovation.
7) <b>Identify and prepare champions.</b>	Identify champions.	Prepare champions.
8) <b>Obtain and use patients/consumers and family feedback.</b>	Obtain feedback.	Use feedback.
9) <b>Recruit, designate, and train for leadership.</b>	Recruit and designate for leadership.	Train for leadership.
10) <b>Use advisory boards and workgroups.</b>	Use advisory boards.	Use workgroups.

5/10 multi-barreled strategies should remain combined

Sequencing important for determining (dis)aggregation

# Results

Multi-barreled

Part 1	Part 2
Recruit and designate for leadership	Train for leadership

Poll Question 2:

**How often are they done together?**

- a) Never
- b) Sometimes
- c) Usually
- d) Always

Multi-  
barreled

Results

Part 1	Part 2	Frequency of response: strategy parts “always” or “sometimes” combined	Action
Recruit and designate for leadership	Train for leadership	58%	Keep combination

“It’s **sequentially**: you recruit or designate them and then you have to train them.” (P12)

# Multi-barreled

Results

Part 1	Part 2	Frequency of response: strategy parts “always” or “sometimes” combined	Action
Capture local knowledge	Share local knowledge	42%	Separate

# Multi-barreled

Results

“Like, it feels like **there should be a step in the middle**, so you capture, assess and then share local knowledge. Something like that.” (e01)

“Each time we do the survey...you look at it as, ‘**Oh, I have to do this**’” (P02).

“It leads to this **sense of failure** because you have not done something like work with an educational institution and then you start spinning in your brain like, “**How would I even accomplish that?**” (P11).”

“This is a 100% one of those things that I don't understand what you're asking, and that **the people answering would not have any role in anything to do with funding or contracting.**” (e13)

## Unintended uses

- Idea generation
- Increasing frustration

# Discussion & Next Steps

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Identified areas for improvement

Reinforced ERIC survey validity

Plans

- Improve wording
- Reduce cognitive burden in future surveys
- Increase precision by uncovering mechanisms
- Use strategy data to prescribe strategies



# Interested in collaborating?

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